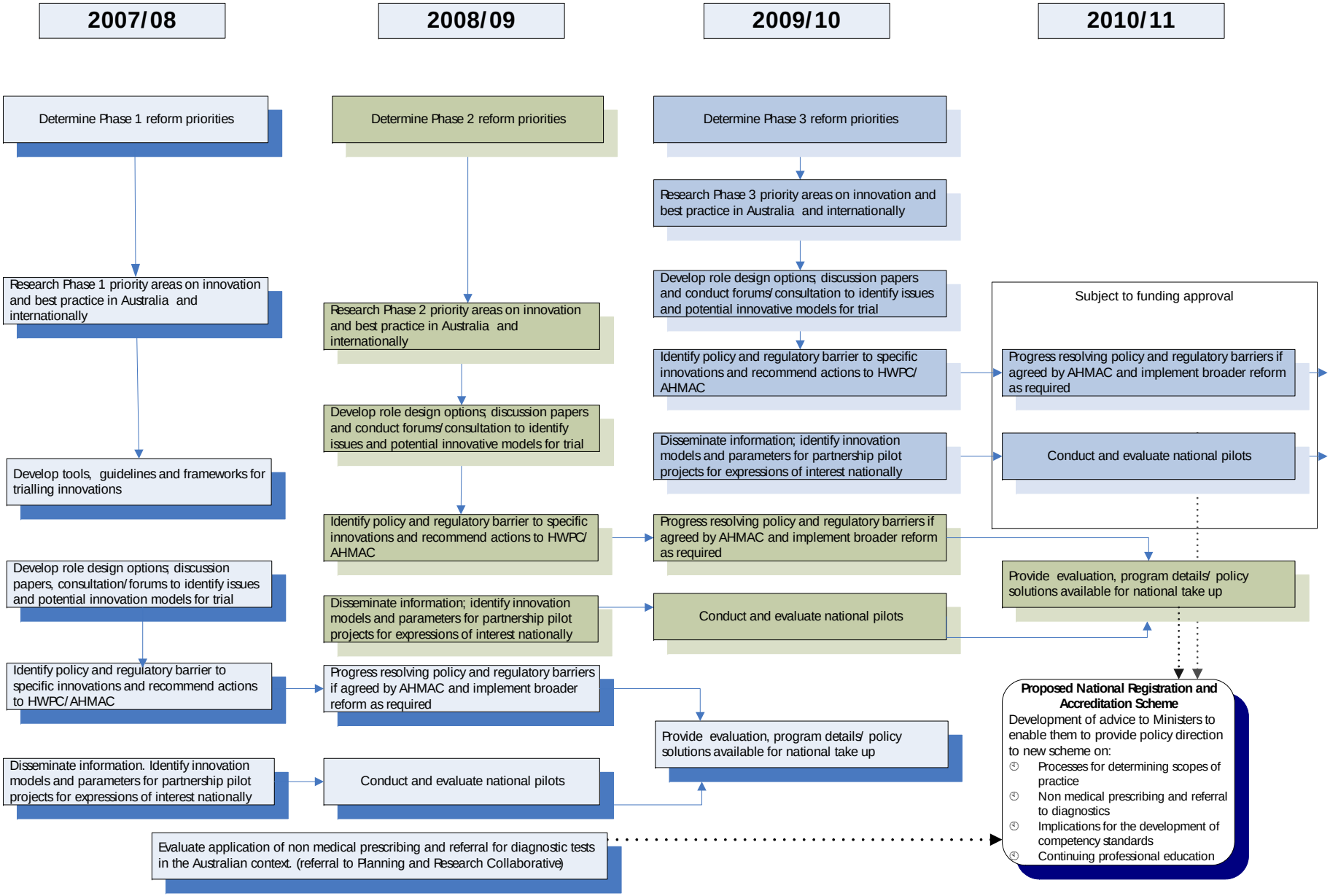Innovation and Reform